

## JOB POSTING PRINCIPAL POSITIONS

(Full-Time, permanent)  
Effective September 2023

The Sudbury Catholic District School Board is located in Northeastern Ontario and serves approximately 6,000 students in 18 schools. Greater Sudbury is 3,627 square kilometers in area, making it the geographically largest municipality in Ontario and second largest in Canada. Greater Sudbury is considered a city of lakes, containing 330 lakes and the largest lake contained within a city, Lake Wanapitei. Our school board is host to and celebrates diverse cultures and is comprised of dedicated staff committed to high quality education that inspires and promotes lifelong learning.

The Board is seeking collaborative, exemplary school leaders. We are interested in candidates who demonstrate practices that are consistent with the Board's mission, vision and values, as well as evidence of success in the components of the Ontario Leadership Framework and the accompanying Personal Leadership Resources.

### Essential Qualifications

- Principal Qualification Program (PQP)
- Religious Education Part II or equivalent
- Ministry of Labour Supervisor Health and Safety Awareness in 5 Steps training (available on-line)

(Please note: Candidates who have not yet fulfilled all requirements may be considered. Please ensure that you include the steps, including timelines that you are undertaking to complete all requirements for the position)

### Requirements:

The Successful candidate demonstrates:

- a clear vision of the mission of a Catholic school and an ability to inspire, challenge, motivate and empower others to carry the vision forward;
- effective Catholic leadership and a demonstrated ability to promote a respectful, equitable and caring environment (as demonstrated through the treatment of others);
- values parents/guardians as partners and demonstrates a proven commitment to working with parents and the community;
- a proven ability to build and nurture a team environment and a commitment to the promotion of effective communication;
- highly developed problem-solving and conflict resolution skills and well defined sense of diplomacy;
- a demonstrated commitment to working with others to close the achievement gap through effective instructional practices and an understanding of the use of data to improve student learning, including a strong understanding of effective assessment practices and differentiated instruction;
- experience in creating safe learning environments that uphold the values of equity, diversity and inclusion;
- a positive, fair and effective approach to discipline;
- knowledge and experience in addressing the needs of all students, including an understanding of the IPRC process;
- superior interpersonal skills with a sensitive, professional approach;

- well-developed oral and written communication skills;
- knowledge of current Ministry initiatives, including Student Success, STEM, Literacy and Numeracy;
- a flexible approach and well-developed organizational skills;
- well-developed personal leadership resources including: optimism, self-efficacy, resilience, proactivity and systems thinking;
- a commitment to French as a Second Language learning and to creating a whole school environment that promotes all facets of the FSL program, including culture, oral and written communication;
- French-as-a-Second Language and/or the ability to communicate in French is an asset;
- Special Education Part 1 is an asset.

### Additional Information

Please note that a satisfactory police record check including the vulnerable sector check is a condition of employment.

Interested applicants may view our Web Site at [www.sudburycatholicschools.ca](http://www.sudburycatholicschools.ca) and apply online at [sudburycatholicschools.simplication.com](http://sudburycatholicschools.simplication.com) no later than 12:00 p.m. on Tuesday May 23, 2023. Please include the following documents:

- A cover letter
- A current resume including relevant leadership experience, community and parish involvement
- A copy of your current Ontario College of Teacher's Certificate of Qualifications
- The Catholic Pastoral Reference for a Leadership Position Form ([Appendix 1](#)) or a priest reference letter
- Your most recent performance appraisal
- Two professional letters of recommendation
- Names of three references, one of which should be your current supervisor (note that the references provided can be the same individuals as the letters of recommendation)

All applicants are thanked for their interest, however, only those selected for an interview will be contacted. The Sudbury Catholic District School Board is committed to building a diverse and qualified workforce which reflects and serves the needs of its students and its communities, and supports the mission, vision and values of the Board.

In accordance with the Municipal Freedom of Information and Protection of Privacy Act, personal information is being collected under the authority of the Education Act and will be used for employee recruitment and selection purposes. For questions about this collection of information, please contact Human Resources Services at (705) 673-5620.

If you require a disability-related accommodation to participate in the recruitment process, or if you have questions about this collection of information, please contact Human Resources Services at (705) 673-5620.

Thank you for your interest in Sudbury Catholic Schools.

Joanne Bénard  
Director of Education

Michael Bellmore  
Chair of the Board

Mission: To realize each student's potential within our inclusive Catholic learning community by nurturing and developing their mind, body and spirit.

Vision: Leaders in Learning and Faith