



INVITES APPLICATIONS FOR THE POSITION OF SUPERINTENDENT OF EDUCATION

The Huron-Superior Catholic District School Board operates 18 schools in the communities of Blind River, Chapleau, Elliot Lake, Espanola, Hornepayne, Massey, Sault Ste. Marie, Wawa, and White River.

The Superintendent of Education reports to the Director of Education. Responsibilities will include family of schools and any other duties, portfolios, or responsibilities assigned. The Superintendent of Education will provide effective leadership and work proactively with the Board's senior management in developing and executing the Board's Multi-Year Strategic Plan to ensure consistent quality standards throughout the Board.

The ideal candidate will have proven expertise and experience in elementary teaching and leadership, particularly the early years. Candidates are required to have a Supervisory Officer's Certificate by the time the position commences. Religious Education, Part 1 is required, as is at least two years of experience in a leadership position. Preferred qualifications include Special Education and Religious Education, Specialist.

Candidates are to be actively practicing Catholics with a strong history of dedication to the goals and objectives of Catholic education. The ideal candidate is an energetic, self-motivated, collaborative, safety-conscious, and visionary team leader who is ethical and caring. S/He has:

- Excellent verbal and written communication skills;
- Proven leadership skills, particularly in the elementary environment;
- A positive attitude and a track record of forming and sustaining strong community partnerships;
- Competency with technology and ability to handle competing demands in an efficient manner;
- Knowledge of, commitment to, and experience with Indigenous education;
- The ability to work with principals, teachers, and support staff in an environment of trust.

In accordance with the Ontario Leadership Framework (2013), the ideal candidate will demonstrate the personal leadership resources of an effective leader, core leadership practices / competencies, and system practices and procedures.

Qualified applicants are requested to submit a cover letter, updated Certificate of Qualification and Registration from the OCT, and complete résumé. The résumé must include four written references, one of which must be a current pastoral reference, and an authorization to contact these references.

The successful candidate is expected to assume the position no later than Thursday, August 1, 2019. Applications marked "Personal & Confidential" will be received at the address below until Thursday, May 23, 2019 at 4:00 p.m. Interviews for selected candidates will be held on Saturday, June 8, 2019. For further information, please contact:

**KAREN BIOCCHI, EXECUTIVE ASSISTANT TO THE DIRECTOR OF EDUCATION
HURON-SUPERIOR CATHOLIC DISTRICT SCHOOL BOARD**

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THE BOARD IS AN EQUAL OPPORTUNITY EMPLOYER

"In accordance with Section 29(2) of the Municipal Freedom of Information and Protection of Privacy Act, personal information is being collected for the purpose of selecting successful applicants for the above-noted position." The Huron-Superior Catholic District School Board is an inclusive employer. Accommodation is available under the Ontario Human Rights Code.

Rose Burton Spohn, Director of Education

Lindsay Liske, Chairperson