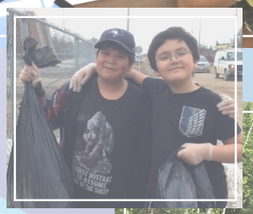
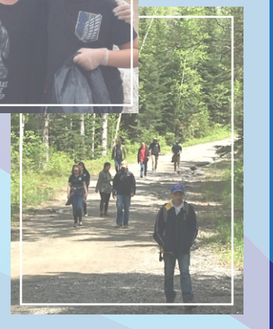
Strategic Directions

We will dedicate our efforts and time...

TOWARD RESPONSIBLE STEWARDSHIP OF OUR GOD-GIVEN GIFTS AND RESOURCES





To highlight, celebrate and communicate the unique nature of our Catholic school system and its learners.

To commit to reduce our carbon footprint.

To use existing and emergent technology to improve and maximize operations, teaching, and learning.

To investigate and implement efficient and creative ways to maximize our financial allocations, investments, and facilities for the sustainability of Catholic Education.

To consistently apply an equitable and sustainable staffing allocation process.

To create, monitor, and implement long-term plans to enhance safe, inclusive, and accessible learning environments.

~ Stewardship ~

TOWARD INNOVATIVE AND EXCELLENT PROGRAMS, SERVICES, AND OPPORTUNITIES THAT ARE RESPONSIVE TO OUR STUDENTS AND FAMILIES

To seek out and sustain partnerships that support learning and well-being.

To establish and implement a process to evaluate the alignment, effectiveness and efficiency of programs and services.

To create a vigorous recruitment process for all employee groups, at all levels of the organization.

To develop shared understanding of powerful teaching and student learning approaches and strategies.

To increase student engagement and voice to contribute to the culture of the Catholic school and its community.

~ Excellence ~

TOWARD NURTURING A CULTURE OF LEARNING BY INVESTING IN OURSELVES, AND ONE ANOTHER

To assess current learning needs and interests to implement responsive learning plans for all staff and Trustees.

To set conditions, to remove barriers, and align resources in support of professional learning and risk taking at all levels of the organization.

To promote knowledge mobilization across the organization.

To foster a culture of collaborative professionalism with all employee groups.

To implement and refine appraisal processes that support professional growth and progress.

To promote well-being and foster an awareness of available supports and resources.

To learn about the recommendations of the Truth and Reconciliation Commission and their implications at all levels of the organization.

~ Learning ~

Message from the
DIRECTOR OF EDUCATION

It is with great pride that I share the new Multi-Year Strategic Plan with the NCDSB community. This plan provides the direction and vision we need to move our system forward, over the next four years.

Our Multi-Year Strategic Plan is based on the three key themes of Stewardship, Excellence, and Learning. Our plan will be used to guide our decision-making and help us to align our human and financial resources. More importantly, the strategic directions within our Multi-Year Strategic Plan will inspire us to make positive change and improve outcomes for all.

Our vision and mission have been updated through this process, and our organizational values have been formalized to reflect our morals and beliefs through a Catholic lens. Our Multi-Year Strategic Plan is the culmination of months of critical reflection, focused planning, and thoughtful consideration of ideas and insights gleaned from a broad range of employees, stakeholders, and partners in Catholic education.

This is a plan for all of us, and it will serve as our compass as we continue our journey in learning. Our Multi-Year Strategic Plan captures the goals we have set for ourselves, each other, and our system to ensure our ultimate success as a Catholic district school board. It is my hope that through our shared action and words, we will aspire to live out our mission and fulfill our vision of being faithful and thoughtful learners, working together to transform the world.

Let us continue to learn together, to strive for excellence, and to always be in service to God and each other.

Tricia Stefanic Weltz
Director of Education

Catholic Education Makes the Difference.

Northeastern Catholic District School Board

Multi-Year Strategic Plan 2018-2022

Vision Statement

Faithful and thoughtful learners, working together to transform the world.

Mission Statement

Learning together. Striving for excellence. In service to God and each other.

FAITH	COMMUNITY	INCLUSIVITY	RESPECT	ACHIEVEMENT
We believe that Catholic faith traditions and teachings must permeate all aspects of our daily activities. We will strive to sustain strong home, school, and parish relationships that will enhance the faith journey of all members of our communities.	We believe in the power of collaboration and community. We will work together to achieve the goals we set for ourselves and our organization. We will serve as a model for partnerships among academic, parish, civic, cultural, and community agencies.	We believe in the principles of equity, acceptance and inclusion for all. We strive towards excellence in student learning, our employees, programs, and services in which diversity is honoured and all individuals are respected.	We believe that all members of our communities have unique gifts and abilities that must be recognized, respected, and nurtured. We will work collaboratively and proactively to continue to build positive relationships of trust and mutual respect.	We believe that every person can achieve success. We are committed to providing learning opportunities that are faith-based, formative, engaging, and connected to real world experiences. We will support innovation that contributes to improved learning and outcomes for all.

Catholic Education Makes the Difference.