



Ontario Catholic School
Trustees' Association

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February 27, 2018

MEMORANDUM

TO: Chairpersons and Directors of Education
- All Catholic District School Boards

FROM: Patrick J. Daly, President

SUBJECT: **Regulatory Proposals under the Anti-Racism Act, 2017**

As you are aware, the Government of Ontario passed the Anti-Racism Act in 2017 in an effort to eliminate systemic racism from public sector organizations. On February 12, 2018, the Anti-Racism Directorate issued a posting to Ontario's Regulatory Registry for proposed standards and potential regulations in respect of the identification and monitoring of systemic racism. Specifically, The Ontario government is proposing to establish Anti-Racism Data Standards ("ARDS") under the *Anti-Racism Act, 2017* for the collection, use and management of personal information to identify and monitor systemic racism and racial disparities for the purpose of eliminating systemic racism and advancing racial equity.

The proposed ARDS would apply to public sector organizations, as defined in the Anti-Racism Act, (including school boards) which may be required or authorized to collect specified personal information in a potential regulation under the ARA. The full background and proposal can be found at (<http://www.ontariocanada.com/registry/view.do?postingId=26766&language=en>).

Next Steps

OCSTA will continue to monitor the development of standards and potential regulations under the *Anti-Racism Act, 2017* that have an impact on school boards and provide summary information as required.

If you have any questions, please do not hesitate to contact me or Stephen Andrews at sandrews@ocsta.on.ca.