



Ontario Catholic School
Trustees' Association

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January 31, 2018

MEMORANDUM

TO: Chairpersons and Directors of Education
- All Catholic District School Boards

FROM: Patrick J. Daly, President

SUBJECT: **Canada Summer Jobs Program – Attestation Issue**

Similar to those expressed by Catholic and other faith-based organizations, OCSTA has grave concerns with the requirements of the application process for the Canada Summer Jobs Program. We will be sending a letter to Prime Minister Trudeau to express our unequivocal disagreement and serious concerns with those requirements.

Given the approaching application deadline of February 2, 2018 and with their approval, we are providing you with a copy of the information provided by the Archdiocese of Toronto. You will note revisions in the attestation section so as to be acceptable to Catholic Organizations.

I would like to recognize and thank His Eminence Cardinal Collins and the Bishops of Ontario for their strong leadership with regard to this crucially important matter.

Attachment



MEMO

TO: Catholic Pastoral Centre & Satellite Office Department Heads, All Parishes, Catholic Charities

FROM: Neil MacCarthy, Director, Office of Public Relations & Communications

DATE: 30/01/2018

RE: Canada Summer Jobs Program Update

3 Pages Via Email

I would like to provide you with an update on the Canada Summer Jobs Program. Since our last communication, the following activity has taken place:

- 1) An inter-faith press conference was held on January 25, 2018, with representatives of Christian, Muslim and Jewish communities coming together to ask the government to amend the current application process for the Canada Summer Jobs Program. An inter-faith statement, signed by 87 faith leaders from across Canada, was also released.
- 2) Cardinal Collins spoke directly with the government minister responsible for the program, asking that the requirements be modified to ensure faith-based organizations would not be placed in an untenable position.
- 3) Ongoing discussion between an inter-faith coalition and government has continued.
- 4) The website www.archtoronto.org/summerjobs was created to raise awareness to the issue and engage parishioners, inviting them to contact their local Member of Parliament to highlight the issue. The site includes copies of the interfaith statement, Cardinal Collins' remarks at the press conference and sample letters for parishioners to contact their Member of Parliament.

Unfortunately, the government has not made any changes to the application process and still requires an attestation that cannot be affirmed by Catholic organizations and those of many other faith traditions. **As the current deadline for the program is February 2, we are now asking those parishes and organizations that wish to apply to use the approach outlined on Page 2 of this communication. In consultation with legal counsel, we have amended the attestation to provide wording that is acceptable to Catholic parishes and organizations. There is no guarantee the government will accept these changes however we encourage groups that had planned to apply to do so. Please also send a copy of your application to the archdiocese as noted on the instruction page.**

You are also encouraged to continue to publish the bulletin announcement provided and invite parishioners to write to their Member of Parliament on this matter. These resources can all be found at: www.archtoronto.org/summerjobs

Once again, thank you for your continued cooperation on this important matter.



Archdiocese
of Toronto

Catholic Pastoral Centre
1155 Yonge Street
Toronto, Ontario M4T 1W2
T 416.934.0606
www.archtoronto.org

Canada Summer Jobs – Application process for Archdiocese of Toronto Parishes/Organizations

Important Links

Canada Summer Jobs 2018 Applicant Guide (general overview of program to determine if your program is eligible – read prior to applying)

https://www.canada.ca/content/dam/canada/employment-social-development/services/funding/canada-summer-jobs/CSJ2018_applicant_guide.pdf

Steps to Follow for Canada Summer Jobs 2018 Application

1. When you have reviewed the applicant guide and are ready to apply, click on the following link: <https://catalogue.servicecanada.gc.ca/apps/EForms/pdf/en/ESDC-EMP5396A.pdf>
2. Complete the application. When you reach the attestation on Page 5, cross out the problematic paragraph and replace with the following text (see sample provided in this communication – DO NOT MAIL THE SAMPLE APPLICATION PAGE):

I attest that my organization will abide by the law in our hiring practices and all our other activities.

3. Check the attestation box to complete the application.
4. Make two copies of your application.
5. Mail your original completed application to:

Canada Summer Jobs
430 Courtneypark Drive E
PO Box 120, 2nd Floor
Mississauga, Ontario L5T 2S5
6. Keep a copy of your own application on file.
7. Send a copy of your application to the Archdiocese of Toronto at:

Archdiocese of Toronto
Attn: Ann Ray
1155 Yonge Street
Toronto, ON M4T 1W2

*****Applications by mail must be postmarked no later than 11:59 p.m. on Friday, February 2, 2018 to be considered.*****

SAMPLE APPLICATION

CALCULATION OF EMPLOYER'S TOTAL COST INCLUDING CONTRIBUTION REQUESTED

22. Job Title	(a) Number of Students Requested	(b) Anticipated Start Date (YYYY/MM/DD)	(c) Number of Weeks Requested	(d) Number of Hours per Week Requested	Wages		Not-for-profit employers only	(i) Total contribution requested from ESDC [(bxdxexg)+h]	(j) Total employer contribution (Wage and MERCs if applicable)
					(f) Hourly Wage to be Paid to the Student	(g) ESDC* Hourly Wage Requested from ESDC*	(h) MERCs** requested (if applicable) (\$)		
TOTAL		N/A	N/A	N/A	N/A	N/A			

*ESDC = Employment and Social Development Canada

**MERCs = Mandatory Employment Related Costs

If you are a not-for-profit employer, will you require an advance payment to pay the student should your application be approved? Yes No

Once completed and submitted, this Canada Summer Jobs application, if approved by Service Canada, will form the agreement between Canada and the organization. The organization will then be subject to the attached Canada Summer Jobs Articles of Agreement. The organization agrees under this agreement to provide the job at the hourly wage rate, for the number of hours per week and the number of weeks described in the Calculation of Approved Canada Summer Jobs Contribution Amount document.

Canada Summer Jobs provides wage subsidies to employers to create employment for secondary and post-secondary students. Again this year, Canada Summer Jobs welcomes applications from small businesses, not-for-profit employers, public sector and faith-based organizations that provide quality summer jobs for students.

Attestation

- I have read and understood the Canada Summer Jobs Articles of Agreement and referred to the Applicant Guide as needed;
- The job would not be created without the financial assistance provided under a potential contribution agreement;
- ~~Both the job* and my organization's core mandate* respect individual human rights in Canada, including the values underlying the Canadian Charter of Rights and Freedoms as well as other rights. These include reproductive rights and the right to be free from discrimination on the basis of sex, religion, race, national or ethnic origin, colour, mental or physical disability or sexual orientation, or gender identity or expression;~~
- I have all the necessary authorities, permissions and approvals to submit this application on behalf of myself and the organization.
- *I attest that my organization will abide by the law in our hiring practices and all our other activities*

I attest

*Please refer to the Applicant Guide for further information regarding eligible activities and organization's mandate.

23. Name of the Organization's Representative (refer to Section 31 of the attached Canada Summer Jobs Articles of Agreement prior to signature)	26. Name of the Organization's Representative (where the organization requires two signatures to enter into a legally binding agreement)
Name (Print)	Name (Print)
Signature	Signature
24. Position Title	27. Position Title
25. Date (YYYY/MM/DD)	28. Date (YYYY/MM/DD)