

Huron - Superior Catholic District School Board



INVITES APPLICATIONS FOR THE POSITION OF SUPERINTENDENT OF EDUCATION

The Huron-Superior Catholic District School Board operates 18 schools in the communities of Espanola, Massey, Elliot Lake, Blind River, Sault Ste. Marie, Wawa, White River, Hornepayne and Chapleau.

The Superintendent of Education reports to the Director of Education. Responsibilities may include family of schools and any other duties, portfolios, or responsibilities as assigned by the Director. The Superintendent of Education will provide effective leadership and work proactively with the Board's senior management in developing and executing the Board's Multi-Year Strategic Plan to ensure consistent quality standards throughout the Board.

Candidates are required to have a Supervisory Officer's Certificate by the time the position commences. Religious Education, Part 1 is required, as is at least two years of experience in a leadership position. Preferred qualifications include Special Education and Religious Education, Specialist.

Candidates are to be actively practicing Catholics with a dedication to the goals and objectives of Catholic Education. The ideal candidate is an energetic, self-motivated and visionary team leader who is ethical and caring. S/He has excellent communication skills; strong, proven leadership skills; a positive attitude; competency with technology; and the ability to work with principals and teachers in an environment of trust.

In accordance with the Ontario Leadership Framework (2013), the ideal candidate will demonstrate:

- The personal leadership resources of an effective leader (i.e., cognitive, social, and psychological).
- Core leadership practices / competencies (i.e., setting directions, building relationships and developing people, developing the organization, leading the instructional program, securing accountability).
- System practices and procedures (i.e., school and school board improvement, fostering a culture of professionalism, leadership development, administrative structures, parent and community supports, succession planning).

Qualified applicants are requested to submit a cover letter, updated Certificate of Qualification and Registration from the OCT, and complete résumé. The résumé must include four written references, one of which must be a current pastoral reference, and an authorization to contact these references.

The successful candidate is expected to assume the position no later than **Wednesday, August 1, 2018**.

Applications marked "Personal & Confidential" will be received at the address below until **Monday, March 19, 2018 at 4:00 p.m.** Interviews for selected candidates will be held the weekend of **March 24 – 25, 2018**. For further information, contact:

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HURON-SUPERIOR CATHOLIC DISTRICT SCHOOL BOARD
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THE BOARD IS AN EQUAL OPPORTUNITY EMPLOYER

"In accordance with Section 29(2) of the Municipal Freedom of Information and Protection of Privacy Act, personal information is being collected for the purpose of selecting successful applicants for the above-noted position." The Huron-Superior Catholic District School Board is an inclusive employer. Accommodation is available under the Ontario Human Rights Code.

Rose Burton Spohn, Director of Education

John Caputo, Chairperson