Manager, Early Years Implementation

The Early Years Implementation Branch is looking for an experienced leader to provide strategic and business leadership for the implementation and oversight of legislation, regulations and policies in relation to full-day kindergarten, family support and child care programs.

This role is critical to meeting the government’s objective of creating a continuum of high quality early learning programs in Ontario and to attaining the early years goals outlined in achieving excellence, the government’s renewed vision for education.

As the Manager, Early Years Implementation, you will:

• Provide strategic leadership to build and sustain high quality full-day kindergarten programs across Ontario and to extend the principles of play-based learning beyond kindergarten.
• Lead, manage and support a corporate and regional integrated team recognizing their unique strengths, roles and responsibilities.
• Manage partnerships and relationships with internal stakeholders within the division and ministry as well as non-government and external stakeholders to develop and implement a continuum of high quality early years programs.
• Lead and manage annual contract and funding agreement processes associated with full-day kindergarten and family support programs in partnership with cross-divisional colleagues.
• Lead projects and initiatives that support an increasingly integrated early years system with school boards, family support programs, municipal sectors, agencies and First Nations communities as well as across other divisions of the ministry.
• Provide technical leadership for the design of program implementation and provide guidance to the unit on managing projects and initiatives.
• Provide issues management expertise, advice and recommendations to senior management and cross-divisional colleagues.
• Represent the branch, division and ministry through leading a broad range of meetings and consultations, preparing reports and briefing notes and providing oversight for projects and initiatives.

Location: 900 Bay Street, Toronto, Ontario

Qualifications:

Leadership:

• You have proven experience leading a diverse team with the demonstrated ability to create an inclusive and productive work environment.
• You have experience developing and mentoring staff to deliver on results.
• You have demonstrated success as a supportive leader who fosters excellence through collaboration and teamwork in your staff.

Stakeholder Relationship Management:

• You have experience developing and maintaining relationships with internal and external partners to gather input, build consensus and deliver on priorities.
• You have experience successfully negotiating, influencing, building agreement and supporting change with internal and external stakeholders.
• You are a strong negotiator who can influence others to find collaborative solutions for complex issues.
Program and Project Management:
• You have experience in successfully leading large-scale initiatives that support the achievement of organizational goals.
• You have experience leading multiple projects, initiatives and program implementations concurrently.

Technical Knowledge:
• You have knowledge of current approaches to pedagogy in the early years and of the early years and child care system in Ontario.
• You have the ability to gain an understanding of the ministry’s strategic direction, objectives and priorities related to the early years.

Salary: $93,050.00 – $106,350.00 per year

Job ID: 75343

Please apply online, by February 23, 2015, by visiting http://www.gojobs.gov.on.ca/Preview.aspx?Language=English&JobID=75343. Please follow the instructions to submit your application online. Faxes are not being accepted at this time. If you need employment accommodation, contact the Executive Talent Search Unit at careersexecutive@ontario.ca. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an equal opportunity employer. Accommodation will be provided in accordance with the Ontario Human Rights Code.